

## Retirement System and Implementation Status

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Pension System	Old System	New System
Applicable Legal Basis	Labor Standards Act	Labor Retirement Pension Act
How to Allocate	To allocate 2-15% of each employee's monthly total salary, depositing it in the company's name into the designated account at the Bank of Taiwan (formerly Central Trust of China).	Contribute 6% based on the employee's insured level to the individual account at the Labor Insurance Bureau.
Allocation Amount	Accumulated amount of labor retirement reserve fund: NTD 316,065 (thousand New Taiwan Dollars)	The allocated amount for the year 2022 is New Taiwan Dollars 18,460 (thousand).